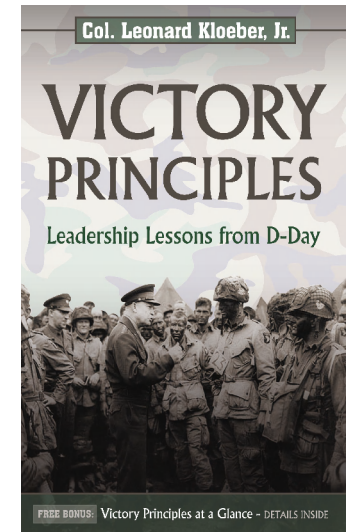
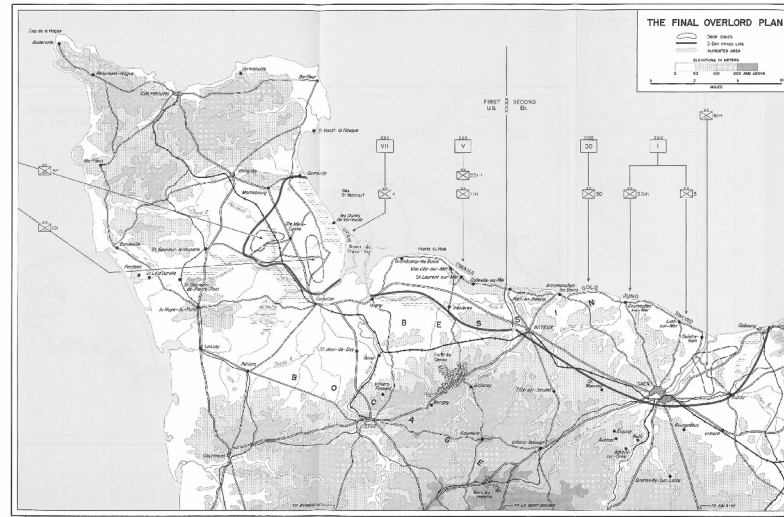
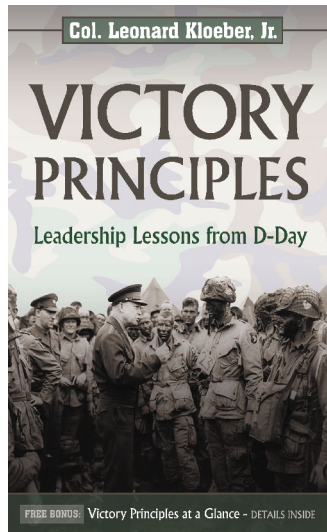


VICTORY PRINCIPLES AT-A-GLANCE



V I C T O R Y

Vision

A compelling vision of the future is a key to successful leadership. Leaders must convince their followers that they can take them to a better place. The vision provides hope for a better tomorrow.

Innovation & Learning

Leaders encourage innovation and learning within their organization. They learn and adapt. They experiment and encourage others to do the same. They support risk taking and do not punish failure for taking prudent risks. They periodically evaluate operations to share lessons learned using After Action Reviews (AAR's)

Capabilities: People & Resources

It is the leader's job to recruit the right people and gather the necessary resources for success. Every successful organization needs qualified people and the necessary tools to accomplish the mission. Leaders are the chief talent scouts for their organization.

Timely Decisions

Leaders must make timely decisions to move their organizations forward. Successful leaders often use a decision model like the AIME model:

- Assess the situation
- Implement a simple plan
- Make it happen
- Evaluate.

Organizational Values & Operating Principles

Leaders ground their organization with common values and operating principles. These serve as guideposts for people to act when necessary and make appropriate decisions. Operating principles and values define the culture of the organization.

Resilience

All successful leaders and their organizations demonstrate resilience in the face of adversity. The path to success is never easy and there are always obstacles along the way. Leaders carry the organization forward in the face of adversity, accomplish their mission, and achieve success.

Your Team

As a leader, you are responsible for everything your team does or fails to do. Leaders take care of their people. They make sure that the team members are trained to work together. They ensure that everyone knows their job, the team's mission, and what is expected. Leaders hold people accountable.